### **COUNTY COMMISSION MEETING – MAY 18, 2020**

The Claiborne County Commission met in regular session on Monday, May 18, 2020 at 6:30 p.m. at the Courthouse in Tazewell, Tennessee. Meeting was opened by Officer Doug Evans. Invocation led by Commissioner James Hatmaker. Pledge led by Officer Doug Evans.

### AGENDA ITEM #1 - CALL TO ORDER/ROLL CALL:

Chairman Mike Campbell called the meeting to order. County Clerk Karen Hurst called the roll by district. Commissioners present/absent as follows:

### PRESENT:

District 1 Brent Clark Whitt Shuford Charlton Vass	<u>District 2</u> Nathan Epperson Juanita Honeycutt Kim Large	<u>District 3</u> Mike Campbell Stacey Crawford Nicholas Epperson	District 4 Zach Mullins Anthony Rowe
<u>District 5</u> Mitchell Cosby	<u>District 6</u> Rosemary Barnett Carolyn Brooks Steve Mason	District 7 Steve Brogan Sherry McCreary Shawn Peters	<u>District 8</u> David Mundy Steve Murphy

#### **District 9**

James Hatmaker

21 commissioners present

Also present: Cynthia Logan, Recorder

### AGENDA ITEM #2 - APPROVAL OF AGENDA:

MOTION: Commissioner Vass - to approve

SECOND: Commissioner Shuford

Commissioner Nicholas Epperson, the sponsor of item 5 (Res. 2020-033) under New Business, requested that this item be removed from the agenda.

MOTION: Commissioner Hatmaker - to approve agenda as amended

SECOND: Commissioner Peters

Vote on agenda as amended; Motion carried by aye vote

### AGENDA ITEM #3 - APPROVAL OF MINUTES

MOTION: Commissioner Rowe - to approve

SECOND: Commissioner Large

Motion carried by aye vote

### AGENDA ITEM #4 - COUNTY OFFICE REPORTS

MOTION: Commissioner Mundy - to approve

SECOND: Commissioner Hatmaker

Motion carried by aye vote

### AGENDA ITEM #5 - COUNTY MAYORS REPORTS

MOTION: Commissioner Nathan Epperson – to approve

SECOND: Commissioner Nicholas Epperson

Motion carried by aye vote

### <u>AGENDA ITEM #6 – COUNTY SHERIFFS REPORTS</u>

MOTION: Commissioner Honeycutt - to approve

SECOND: Commissioner Large

Motion carried by aye vote

### AGENDA ITEM #7 - COMMITTEE REPORTS

MOTION: Commissioner Nathan Epperson – to approve

SECOND: Commissioner Brooks

Motion carried by aye vote

### AGENDA ITEM #8 - NOTARY PUBLIC APPOINTMENTS

MOTION: Commissioner Hatmaker - to approve

SECOND: Commissioner McCreary

Motion carried by aye vote

APPROVED:

Patricia K. Brooks Megan L. Morgan Linda G. Stilson
Paul R. Schmutzler

Sandy L. Chaney Linda H. Burress Jeffrey M. Lewis Kristi S. Poore

Sandra H. Smith

### AGENDA ITEM #9 - NOTARY BOND APPROVAL

MOTION: Commissioner Hatmaker – to approve

SECOND: Commissioner Mundy

Motion carried by aye vote

APPROVED:

Sandra H. Smith

sureties: Ronnie Williams and Randall W. Meyers

### OLD BUSINESS:

(none)

### **NEW BUSINESS:**

### ITEM #1 - END OF BILL LIFE CYCLE REPORT FOR 2018

Submitted by Trustee for information; no action taken

## ITEM #2 - REQUEST BY COUNTY MAYOR FOR SUBMISSION OF LETTER OF INTENT CONCERNING SHORELINE EROSION OF POWELL RIVER IN RIVERSIDE COMMUNITY

MOTION: Commissioner Cosby - to approve submission of letter of intent

SECOND: Commissioner Vass

Motion carried by aye vote

### ITEM #3 - RES. 2020-031 - TBI DRUG TASK FORCE GRANT (budget amendment)

MOTION: Commissioner Cosby - to approve

SECOND: Commissioner Honeycutt

Motion carried by aye vote (Resolution as follows)

RESOLUTION NO. 2020-031
TBI Drug Task Force Grant

WHEREAS, the Claiborne County needs to amend the Sheriff's Department Budget in order to reflect the agreement with the Tennessee Bureau of Investigations for the 2019-2020 fiscal year.

WHEREAS, the Claiborne County Sheriff's Department is in agreement with the Tennessee Bureau of Investigations for reimbursement of overtime while providing resources to assist TBI in an amount not to exceed 13,200.

THEREFORE, the following budget amendment must be approved.

Revenue

**INCREASE** 

46980-CAMP Other State Revenue

\$13,200

Expenditures

54110-187-CAMP Overtime Pay

\$13,200

BE IT FURTHER RESOLVED, by the Board of County Commissioners of Claiborne County, Tennessee, assembled in regular session on the 20<sup>th</sup> day of April 2020, that such resolution be passed.

NOW, THERFORE, BE IT FURTHER RESOLVED, that this resolution takes effect from and after its passage, the public welfare requiring it.

PASSED AND APPROVED THIS 20th day of April 2020.

County Mayor

Commission Sponsor

Mitchell Posby

County Court Clark

### ITEM #4 - RES. 2020-032 - BOARD OF EDUCATION (budget amendment)

MOTION: Commissioner Peters - to approve

SECOND: Commissioner Brooks

ROLL CALL VOTE: 21 for; 0 against / Motion carried

(Resolution as follows)

# Claiborne County Board of Education RESOLUTION 2020-032

April 9, 2020

WHEREAS, the Claiborne County Board of Education has received \$34,800 for School Board Mini Grant that needs to be added to the General Purpose Budget, and

WHEREAS, this resolution involves no local tax dollars.

BE IT THEREFORE RESOLVED by the Claiborne County Commission in session April 20, 2020 that the Claiborne County Board of Education be authorized to amend the General Purpose Budget by increasing the following fine items.

REVENUE INCREASE

Account Code No.

44570 Contributions & Gifts

\$34,800

**EXPENDITURES** 

Account Code No. 72210-599 Other Charges

34,800

Dr Linda Keck

Claiborne County Schools Director

Shown Peters

Commission Sponsor

Angelia Tucker Finance Director

### ITEM #5 - (RES. 2020-033 removed from agenda)

### ITEM #6 - LIBRARY BOARD APPOINTMENTS

MOTION: Commissioner Cosby - to approve appointments of Mitchell Cosby, Rusty

DeBusk, Jay Chambers and Kay McKinnon. All terms will end in 2023.

SECOND: Large

Motion carried by aye vote

### ITEM #7 - RES. 2020-034 - BUDGET AMENDMENT (Architectural Drawings/Study)

MOTION: Commissioner Honeycutt – to approve SECOND: Commissioner Nathan Epperson

(discussion followed

MOTION TO TABLE: Commissioner Mundy – to table item to next month until correct line item can be submitted.

SECOND: Commissioner Hatmaker

ROLL CALL VOTE (on motion to table): 20 for; 1 against / Motion carried / Item tabled

FOR: Commissioners Clark, Shuford, Nathan Epperson, Honeycutt, Large, Campbell, Crawford, Nicholas Epperson, Mullins, Rowe, Cosby, Barnett, Brooks, Mason, Brogan, McCreary, Peters, Mundy, Murphy. Hatmaker

AGAINST: Commissioner Vass

### ITEM #8 - RES. 2020-035 - E911 BOARD APPOINTMENTS

MOTION: Commissioner Mullins – to approve SECOND: Commissioner Nathan Epperson

(discussion followed)

ROLL CALL VOTE: 13 for; 8 against / Motion carried

FOR: Commissioners Clark, Shuford, Vass, Nathan Epperson, Large, Campbell, Crawford, Nicholas Epperson, Mullins, Rowe, Cosby, Brogan, Murphy

AGAINST: Commissioners Honeycutt, Barnett, Brooks, Mason, McCreary, Peters, Mundy, Hatmaker

(Resolution as follows)

### Resolution 2020 – <u>035</u> Appointment to the E911 Board

WHEREAS, T.C.A. 7-86-104 allows for the creation of an emergency communications district and its board of directors; and,

WHEREAS, the board manages the emergency communication system (911) within its area according to the powers given to it by general law at T.C.A. 7-86-101; and,

WHEREAS, the board of directors are appointed by the county mayor subject to confirmation by the county legislative body for terms of four years, except for the initial terms of two, three and four years to create a staggering system; and,

WHEREAS, the Claiborne County Commission created an Emergency Communications District in September 1992 after a successful referendum was held in August 1992 where a majority of people desired to have Emergency 911 telephone service in this area; and,

WHEREAS, the original board was set up to consist of nine (9) members; and,

WHEREAS, there are three (3) board appointments that expired in April, 2020; and,

WHEREAS, the board should be made up of all areas where E911 service are utilized and funded; County Sheriff, County EMS Director, Chairman of County Commission, City Police Chiefs (2), Fire Chief (1), City Mayors (3); and,

**NOW, THEREFORE, BE IT RESOLVED** the following individuals be appointed along with the following terms:

Jeremy Myers, Tazewell Chief of Police (4-year term), Ben Evans, New Tazewell Chief of Police (4-year term), Jerry Beeler, New Tazewell City Mayor (4-year term)

**BE IT FURTHER RESOLVED** that these appointments would replace positions held by Andy Duncan, Sam McCollough, and Barry Thomas.

**BE IT ALSO RESOLVED** this resolution shall take effect from and after its passage, the public welfare requiring it.

PASSED AND APPROVED this 20th day of May, 2019

Joe Brooks, County Mayor

Zach Mullins, County Commissioner

ATTEST:

Karen Hurst, County Clerk

### <u>ITEM #9 – RES. 2020-036 – BOARD OF EDUCATION (budget amendment)</u> <u>ITEM #10 – RES. 2020-037 – BOARD OF EDUCATION (budget amendment)</u>

MOTION: Commissioner Peters - to combine items 9 and 10 and approve

SECOND: Commissioner Vass

ROLL CALL VOTE: 21 for; 0 against / Motion carried

(Resolutions as follows)

## Claiborne County Board of Education RESOLUTION 2020-036

May 14, 2020

WHEREAS, the Claiborne County Board of Education has received a Safety grant in the amount of \$7,500, and this needs to be added to the General Purpose Budget in order to adhere to grant guidelines, and

WHEREAS, this resolution involves no local tax dollars.

BE IT THEREFORE RESOLVED by the Claiborne County Commission in session May 18, 2020 that the Claiborne County Board of Education be authorized to amend the General Purpose Budget by adjusting the following line items.

REVENUE

INCREASE

Account Code No.

44570

Contributions

\$7,500

EXPENDITURES

Account Code No.

73300/599

Other Charges

7,500

Dr. Linda Keck

Claiborne County Schools

Shawn Peters

Commission Sponsor

Angelia Tucker Finance Director

## Claiborne County Board of Education RESOLUTION 2020-037

May 14, 2020

WHEREAS, the Claiborne County Board of Education needs the current budget to reflect the lines as approved by the state and as a result this needs to be amended in the General Purpose Budget in order to adhere to the state, and

WHEREAS, this resolution involves no local tax dollars.

BE IT THEREFORE RESOLVED by the Claiborne County Commission in session May 18, 2020 that the Claiborne County Board of Education be authorized to amend the General Purpose Budget by adjusting the following line items.

**INCREASE** 

**DECREASE** 

175,000

40110 46515 Local Option Sales Tax

Early Childhood Education

175,000

Dr. Einda Keck

Claiborne County Schools

Shawn Peters

Commission Sponsor

Angelia Tucker

Finance Director

## <u>ITEM #11 – RES. 2020-038 – APPLICATION FOR 2020-21 GOVERNOR'S LOCAL GOVERNMENT SUPPORT GRANT</u>

MOTION: Commissioner McCreary – to approve and to amend that the surplus of \$26,261.00 be utilized on the COVID-19 feeding program through the Hunger Ministries. SECOND: Commissioner Mundy

(discussion followed)

ROLL CALL VOTE: 19 for; 2 against / Motion carried

FOR: Commissioners Clark, Shuford, Vass, Nathan Epperson, Honeycutt, Large, Campbell, Crawford, Nicholas Epperson, Cosby, Barnett, Brooks, Mason, Brogan, McCreary, Peters, Mundy, Murphy. Hatmaker

AGAINST: Commissioners Mullins, Rowe

(Resolution as follows)

## RESOLUTION NO. 2020-038 AUTHORIZING THE APPLICATION FOR THE 2020-2021 GOVERNOR'S LOCAL GOVERNMENT SUPPORT GRANT

WHEREAS, Tennessee Public Chapter No. 651 Title III-22, Items 10.33-34 established the Governor's Local Government Support Grants to all of the counties in the state. The amount approved for Claiborne County is \$746,261.

WHEREAS, it has recently been brought to the attention of the commission that there is a need for three (3) major road improvements on Gap Creek Road located in the 7<sup>th</sup> District of the County. The following list is a description of the projects that will be accomplished with the grant.

- 1. Replacement of the seven (7) pipes near the end of Gap Creek Road. To raise the road and place two, 18'x7' concrete box culverts. Approximate cost \$400,000.
- 2. Intersection of Gap Creek Road and Yellow Branch Road. Raise the road and place two (2) 60-inch pipes. Approximate cost \$140,000.
- 3. Raise the existing road between the two previously mentioned projects that flood. Approximate cost \$180,000.

**WHEREAS**, the total cost for these improvements to Gap Creek would be approximately \$720,000, and this grant requires no local match.

WHEREAS, the County Commission understands that this grant is a one-time opportunity to make improvements in the roadways and bridges for citizens of the Gap Creek community, who have endured adverse conditions for many years during the heavy rains, and

WHEREAS, it is agreed that Claiborne County will comply with the Terms of Agreement prescribed by the State Department of Finance and Administration, and

**NOW THEREFORE BE IT RESOLVED**, that the County Commission of Claiborne County does hereby authorize the Mayor of Claiborne County to file an application for the Governor's Local Government Support Grant not to exceed \$746,261. **IT IS ALSO RESOLVED** that the surplus of this grant in the amount of \$26,261 be used for the COVID-19 feeding program through the Hunger Ministries of Claiborne County.

BE IS FURTHER RESOLVED, by the Board of County Commissioners of Claiborne County, Tennessee, assembled in regular session on the 18<sup>th</sup> day of May, 2020, that such resolution is approved and that this resolution shall take place from and after its passage, the public welfare requiring it.

PASSED and APPROVED this 18th day of May, 2020.

County Mayor

Sherry McCreary Neal

County Commissioner Sponsor

17

County Clerk

## <u>ITEM #12 – RES. 2020-039 – REGIONAL SOLID WASTE PLANNING BOARD APPOINTMENTS</u>

MOTION: Commissioner Cosby - to approve

SECOND: Commissioner Clark

Motion carried by aye vote (Resolution as follows)

### RESOLTUION NO. 2020 – <u>039</u> RESOLUTION TO APPOINTMENT REGIONAL SOLID WASTE PLANNING BOARD

WHEREAS, the Regional Solid Waste Planning Board exists to make and annually update a plan for a 10-year disposal capacity and to achieve compliance with the waste reduction and recycling goal required by T.C.A 68-211-861, T.C.A. 68-211-813, and

WHEREAS, appointments to this board should strive to ensure that at least two (2) elected officials serve on each regional board, and

WHEREAS, the two county commissioners that sit on the local solid waste board are eligible for this appointment, and

**NOW THEREFORE, BE IT RESOLVED,** the following county commissioners shall be appointment to the board for the following term:

Kim Large County Commissioner District 2 (6 years)

Steve Mason County Commissioner District 6 (6 years)

**BE IT FURTHER RESOLVED** that these appointments would replace positions held by Bill Keck, and Ken Clark.

**BE IT ALSO RESOLVED** this resolution shall take effect from and after its passage, the public welfare requiring it.

PASSED AND APPROVED this 20th day of May, 2019

Joe Brooks, County Mayor

Mitchell Cosby, County Commissioner

ATTEST:

aren Hurst, Cóunty Clerk

### ITEM #13 - RES. 2020-040 - FUND 116 (budget amendments)

MOTION: Commissioner Shuford - to approve

SECOND: Commissioner Peters

ROLL CALL VOTE: 21 for; 0 against / Motion carried

(Resolution as follows)

RESOLUTION NO. 2020-*040* 

WHEREAS, it has become apparent that Fund 116 needs to have various line items amended in order to meet state requirements at year end. Most categories have excess monies that can be realigned in order to balance the needs of this budget.

THEREFORE, in order for this transaction to occur, the following items need to be amended so that the budget can be balanced for the end of the fiscal year.

8	FUND 116- SOLID WASTE		
LINE ITEM	DESCRIPTION	INCREASE	DECREASE
	55731 WASTE-PICKUP		
55731-164	ATTENDANTS	\$5,000.00	
55731-143	<b>EQUIPMENT OPERATORS</b>		\$5,000.00
55731-207	MEDICAL INSURANCE	\$15.00	1
55731-210	UNEMPLOYMENT INSURANCE	\$1,355.00	
55731-312	CONTRACTS W/ PRIVATE AGENCIES	\$35,000.00	
55731-321	ENGINEERING SERVICES		\$42,594.00
55731-348	POSTAL CHARGES	\$34.00	
55731-450	TIRES & TUBES	\$5,000.00	
55731-454	WATER & SEWER	\$120.00	
55731-513	WORKMAN'S COMP	\$1,070.00	

\$47,594.00

\$47,594.00

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Claiborne County, Tennessee, assembled in regular session on the 18th day of May, that such resolution be passed.

BE IT FURTHER RESOLVED that this resolution shall take place from and after its passage, the public welfare requiring it.

PASSED AND APPROVED this 18th day of May, 2020.

COUNTY MAYOR

Whitt Shuford SPONSOR

ATTEST

TOLINITY CLEDY

### ITEM #14 – RES. 2020-041 – FUND 101 (budget amendments)

MOTION: Commissioner Mullins - to approve

SECOND: Commissioner McCreary

ROLL CALL VOTE: 21 for; 0 against / Motion carried

(Resolution as follows)

RESOLUTION NO. 2020- <u>041</u>

WHERAS, it has become apparent that Fund 101 needs more segregation of its multiple health department grants.

WHERAS, additional separation of the revenue and expenses of the health department grants will allow for better tracking and segregation of the multiple grants.

THEREFORE, in order for this transaction to occur, the following items need to be amended

		DECREASE	INCREASE
55110-429- MICRO	Preventative - Micro	2128	
55110-499- MICRO	Other supplies & Materials - Micro		2128
55110-429- PPI	Preventative -PPI	2648	
55110-599- PPI	Other Charges - PPI		2648

E INCREASE	DECREASE		
	32,250	Contracts w/ Government Agencies	55110-309
32,250		Other Charges	91140-599
_		Other Charges	91140-599

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Claiborne County, Tennessee, assembled in regular session on the 18<sup>th</sup> day of May, that such resolution be passed.

BE IT FURTHER RESOLVED that this resolution shall take place from and after its passage, the public welfare requiring it.

PASSED AND APPROVED this 18th day of May, 2020.

COUNTY MAYOR

Zachary Mullins

**SPONSOR** 

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### ITEM #15 - RES. 2020-042 - FUND 101 (budget amendments)

MOTION: Commissioner Nicholas Epperson - to approve

SECOND: Commissioner Nathan Epperson

(discussion followed)

MOTION TO TABLE: Commissioner Mundy – to table to next month until clarification of some sections of this resolution can be obtained at the Budget Committee meeting.

SECOND: Commissioner Hatmaker

ROLL CALL VOTE (on motion to table): 21 for; 0 against / Motion carried / Item tabled

### ITEM #16 - RES. 2020-043 - FUND 131 (budget amendments)

MOTION: Commissioner Mundy – to approve

SECOND: Commissioner Hatmaker

ROLL CALL VOTE: 21 for; 0 against / Motion carried

(Resolution as follows)

### RESOLUTION NO. 2020-<u>043</u>

WHEREAS, it has become apparent that Fund 131 needs additional funding for ending the fiscal year. Some line items have excess monies that can be realigned in order to balance the needs of this budget.

THEREFORE, in order for this transaction to occur, the following items need to be amended so that the budget for Fund 131 can be balanced for the end of the fiscal year.

EXPENSES		DECREASE	T	INCREASE
61000-161	SECRETARY		\$	200.00
61000-189	OTHER SALARIES	\$1,040.00	+	200.00
61000-204	RETIREMENT	\$ 2,000.00		
61000-206	LIFE INSURANCE	\$150.00		
61000-207	MEDICAL INSURANCE	\$ 400.00		***************************************
61000-210	UNEMPLOYMENT			\$50.00
61000-332	LEGAL NOTICES			\$500.00
61000-355	TRAVEL	\$ 500.00		γουοιου
61000-435	OFFICE SUPPLIES			\$500.00
62000-149	LABORERS	\$ 20,000.00		700,00
62000-189	OTHER SALARIES	\$ 23,344.00		
62000-204	RETIREMENT	\$ 17,000.00		and the second sections.
62000-206	LIFE INSURANCE	\$ 1,300.00		
62000-207	HEALTH INSURANCE	\$ 9,500.00		
62000-209	DISABILITY INSURANCE			\$400.00
62000-210	UNEMPLOYMENT			\$500.00
62000-399	CONTRACTED SERVICES (WILDCAT HOLLOW)			\$200,000.00
62000-404	ASPHALT	\$ 200,000.00		
62000-409	STONE			\$41,400.00
62000-440	PIPE		\$	3,000.00
62000-499	OTHER SUPPLIES		-	\$5,000.00
63100-142	MECHANICS		ntiment in the second	\$4,000.00
63100-189	OTHER SALARIES	\$ 852.00		
63100-201	SOC SECURITY			\$300.00
63100-206	LIFE INSURANCE	\$ 70.00		
63100-209	DISABILITY INSURANCE			\$29.00
63100-212	MEDICARE			\$100.00
63100-351	RENTALS	\$5,000.00		
63100-412	DIESEL			\$10,000.00
63100-418	PARTS			\$24,000.00
63100-425	GASOLINE	\$10,000.00		
63100-499	OTHER SUPPLIES			\$2,000.00

TOTAL		\$302,579.00	\$	302,579.00
TOTAL				
		\$3,923.00		
68000-714	EQUIPMENT	\$5,923.00	-	3,300.00
66000-513	WORKER'S COMPENSATION INSURANCE		\$	5,900.00
65000-511	VEHICLE & EQUIPMENT INSURANCE	\$5,500.00		
65000-510	TRUSTEE COMMISSION			\$3,500.00
65000-415	ELECTRICITY			\$1,000.00
	COMMUNICATION			\$200.00
65000-307	COMMUNICATION	7		

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Claiborne County, Tennessee, assembled in regular session on the 18th day of May, that such resolution be passed.

BE IT FURTHER RESOLVED that this resolution shall take place from and after its passage, the public welfare requiring it.

PASSED AND APPROVED this 18th day of May, 2020.

COUNTY MAYOR

DAVID MUNDY SPONSOR

ATTEST:

CHINTY CLEDY

## <u>ITEM #17 – RES. 2020-044 – ESTABLISHING POLICIES & GUIDELINES RELATED TO</u> COVID-19

ITEM #18 – RES. 2020-045 – ADMINISTRATIVE LEAVE POLICY TO COVER THE COVID-19

ITEM #19 - RES. 2020-046 - SICK LEAVE POLICY TO COVER THE COVID-19

MOTION: Commissioner Vass - to combine items 17, 18 and 19 and approve

SECOND: Commissioner Nathan Epperson

(discussion followed)

MOTION TO AMEND: Commissioner Shuford – to amend the resolutions to include the period ending date of December 31, 2020. SECOND: Commissioner Hatmaker

Amended Motion carried by aye vote
Original Motion (as amended) carried by aye vote
(Resolutions as follows)

#### RESOLUTION NO. 2020-044

### RESOLUTION ESTABLISHING POLICIES AND GUIDELINES RELATED TO THE COVID-19 PANDEMIC

WHEREAS, Tennessee Governor Bill Lee has issued Executive Order No. 14 (March 12), No. 15 (March 19), No. 16 (March 20), No. 17 (March 22), No. 18 (March 23), No. 19 (March 24), No. 20 (March 26), No. 21 (March 30), No. 22 (March 30), No. 23 (April 2), No. 24 (April 3), No. 25 (April 8), No. 26 (April 9), No. 27 (April 13), No. 28 (April 17), No. 29 (April 24), No. 30 (April 28), and,

- The Supreme Court of Tennessee has issued Administrative Order No. ADM 2020-00428 on March 23, 2020, and
- The Tennessee Coordinator of Elections issued a directive on March 13, 2020, and
- The Tennessee Comptroller of the Treasury issued two (2) Memorandum of Guidance on March 20, 2020, and

WHEREAS, other Executive Orders and Memorandums and legal opinions are anticipated, and

WHEREAS, other various Federal Laws have been adopted and/or anticipated being adopted, and

WHEREAS, the Family First Coronavirus Response Act (HR 6201) was signed into law on March 18, 2020, and so

**NOW THEREFORE BE IT RESOLVED** that the Claiborne County Commission establishes COVID-19 period retroactively to begin March 1, 2020 through December 31, 2020.

**BE IS FURTHER RESOLVED** the Claiborne County Commission adopts the Claiborne County Emergency Policies and Procedures and anticipates changes, modifications, and revisions as guidance continues to develop, and

**BE IT FURTHER RESOLVED** that the Claiborne County Commission and the Claiborne County Mayor to insure the health and well-being of the residents of Claiborne County, and

BE IT FURTHER RESOLVED that the Claiborne County Commission and County Mayor shall protect the health and well-being of all Claiborne County employees, and

BE IT FURTHER RESOLVED that the policies and procedures after adopted and later changed, modified, and revised shall consider the policies, procedures, and benefits which are afforded state employees, Claiborne County teachers, and Claiborne County education support personnel recognizing that duties and functions of departments within government are often different and unique, and

### RESOLUTION 2020-044 (cont.)

BE IT FURTHER RESOLVED that this resolution is considered an umbrella resolution establishing the overall guidance and other specific resolutions shall be considered to meet the goals and objectives of this resolution

BE IT FURTHER RESOLVED that any policy or procedure in conflict with state and/or federal law shall be reconciled to be in compliance with state and/or federal laws.

IT IS FURTHER RESOLVED this resolution shall take effect upon its passage, the public welfare requiring it.

PASSED and APPROVED this 18th day of May, 2020.

County Mayor

Charlton Vass

County Commissioner Sponsor

1/1501:

County Clerk

### RESOLUTION NO. 2020-045

RESOLUTION FOR ADMINISTRATIVE LEAVE POLICY TO COVER THE COVID-19
PANDEMIC RESPONSE IN CLAIBORNE COUNTY'S POLICIES AND PROCEDURES
PREVIOUSLY ADOPTED UNDER THE GUIDELINES OF PREVIOUSLY ADOPTED
RESOLUTION 2020-044

WHEREAS, there needs to be an Administrative Leave Policy surrounding the COVID-19 pandemic for Claiborne County, and

WHEREAS, this policy is established to proactively protect the infrastructure operational functions of each office allowing the office to function while reducing the potential spread of the COVID-19 virus, and

WHEREAS, this policy is established to allow the department, elected/appointed official to schedule employee work days in order to proactively protect office operations, by establishing administrative leave days where an employee will be paid to be available for work, but may not be required to come to the employee's normal workplace. In such situations, the employee will be available to come to the employee's normal workplace, as needed, and will be available to work from home. Each normal workday the employee is not physically present in the workplace for the reasons set forth in this resolution is called an Administrative Leave Day.

**NOW THEREFORE BE IT RESOLVED** that an Administrative Leave Policy COVID-19 related to COVID-19 is as follows:

- From the beginning of the COVID-19 period designated in Resolution 2020-044 as, March 1, 2020 through December 31, 2020.
- An employee shall be paid their regular pay during an administrative leave day, so long as the employee complies with the provisions of the Administrative Leave Policy surrounding the COVID-19 pandemic as set forth in this resolution.
- An employee will be available and willing to be called into work by the employee's Supervisor. The employee will be available by phone during the employee's regular work hours and will return calls from the workplace within 30 minutes. If the employee is required to come to the workplace, the employee will arrive at the workplace in no less than two hours after the employee's presence is requested.
- An employee will be available and willing to work from home on tasks assigned by Their supervisor.

## RESOLUTION 2020-045 (cont.)

An administrative leave day shall not be considered a vacation day as the employee
is being granted leave from the office to protect the operational functions of the office.
However, should the employee fail to comply with the terms of this Administrative
Leave Policy surrounding the COVID-19 pandemic and, therefore, does not receive
the employee's regular pay during an administrative leave day, or any portion
thereof, the employee, in the employee's discretion, may use vacation time, or may
take time off without pay.

IT IS FURTHER RESOLVED this resolution shall take effect upon its passage, the public welfare requiring it.

PASSED and APPROVED this 18th day of May, 2020.

County Mayor

Charlton Vass

County Commissioner Sponsor

ATTEST:

Oounty Clerk

### RESOLUTION NO. 2020-046

RESOLUTION FOR SICK LEAVE POLICY TO COVER THE COVID-19 PANDEMIC RESPONSE IN CLAIBORNE COUNTY'S POLICIES AND PROCEDURES PREVIOUSLY ADOPTED UNDER THE GUIDELINES OF PREVIOUSLY ADOPTED RESOLUTION 2020-044

WHEREAS, there needs to be a Sick Leave Policy adopted surrounding the COVID-19 pandemic for Claiborne County, and

**NOW THEREFORE BE IT RESOLVED** that a Sick Leave Policy related to COVID-19 is as follows:

- From the beginning of the COVID-19 period designated in Resolution 2020-044 as, March 1, 2020 through December 31, 2020. Fulltime employees shall be granted (14) COVID-19 sick days. This earning of sick time is in addition to the regular sick time policy.
- COVID-19 sick time shall be used for and only used for COVID-19 related leave, where an employee is unable to work because the employee is quarantined (pursuant to federal, state or local government orders or advice of a health care provider) due to a positive test result.
- This policy shall be in effect and retroactive from March 1, 2020 through December 31, 2020.
- COVID-19 sick days in this policy shall have no value and will cease at the end of the period outlined above.
- An employee experiencing COVID-19 symptoms and seeking a medical diagnosis or is requested by the elected or appointed official to self-quarantine or has been notified via contact tracing of a possible contact with a positive case shall use their own accumulated sick days, comp time or vacation days while awaiting a test result.

IT IS FURTHER RESOLVED this resolution shall take effect upon its passage, the public welfare requiring it.

PASSED and APPROVED this 18th day of May, 2020.

County Mayor

Charlton Vass
County Commissioner Sponsor

County Clerk

### ITEM #20 - RES. 2020-047 - SUPPORT OF SCHAS S.O.S. PROGRAM

MOTION: Commissioner Cosby - to approve

SECOND: Commissioner Vass

ROLL CALL VOTE: 21 for; 0 against / Motion carried

(Resolution as follows)

### RESOLUTION NO. 2020 – <u>047</u> RESOLUTION TO SUPPORT SCHAS SOS PROGRAM

WHEREAS, the COVID-19 pandemic has created a great strain on the ability to ensure Claiborne County's elderly population is getting the food it should while under a stay at home order, and

WHEREAS, the Senior Citizens Home Assistance Service (SCHAS) has been providing help to seniors by implementing the SCHAS Out Shopping (S.O.S.) to provide grocery, cleaning supplies, toiletry items, pet food, and non-prescription drug shopping and delivery services to serve the vulnerable population that reside with the East Tennessee region, and

WHEREAS, SCHAS has served twelve (12) residents and provided nineteen (19) orders in Claiborne County and is experiencing growth in requests, SCHAS is requesting an additional funding for FY20 in the amount of \$900.

**THEREFORE**, in order for these monies to be placed in this expenditure account the following transaction will need to take place:

Increase:

101-58400

**SCHAS** 

\$900

Decrease:

39000

Fund Balance

\$900

**NO THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of Claiborne County, Tennessee, assembled in regular session on the 18<sup>th</sup> day of May, 2020, that such resolution is approved.

IT IS FURTHER RESOLVED, this resolution shall take effect upon its passage, the public welfare requiring it.

PASS AND APPROVED this 18th day of May, 2020.

Joe Brooks, Claiborne County Mayor

Mitchell Cosby, County Commissioner

ATTEST:

Karen Hurst. County Clerk

### ITEM #21 - RES. 2020-048 - LOCAL GOVERNMENT SUPPORT GRANT

This resolution null due to prior approval and passing of Res. 2020-038; no action taken

Haren Hurst

### ITEM #22 - ADJOURNMENT

MOTION: Commissioner Mundy – to adjourn

SECOND: Commissioner Hatmaker

Motion carried by aye vote / Meeting adjourned