

**OLD
BUSINESS**

RESOLUTION NO. 2024-123

ISSUE REQUEST FOR PROPOSAL FOR SALARY STUDY FOR COUNTY EMPLOYEES

WHEREAS, several commissioners raised concern about the low pay for county employees at the August 19, 2024 commission meeting; and

WHEREAS, low pay for employees creates problems in recruiting and retaining staff; and

WHEREAS, there is no established plan to address the problem of low pay for county employees; and

WHEREAS, a consultant can be hired to conduct a market survey study of employee salaries and benefits and identify the extent to which county pay is below market and comparable jurisdictions, and to recommend options for increasing county pay, and to identify any significant variances in benefits;

NOW, THEREFORE, BE IT RESOLVED, the Claiborne County Commission, meeting in regular session on the 21st day of October, 2024, hereby authorizes and directs the County Finance Director to issue a Request for Proposal for a salary and benefit survey for county employees, and to bring the results of the RFP back to the commission in order to determine whether to proceed with a study.

BE IT ALSO RESOLVED that the school system employees are not included in this study.

IT IS FURTHER RESOLVED this resolution shall take effect upon its passage, the public welfare requiring it. Duly passed and approved this 21st day of October, 2024.



Joe Brooks, County Mayor

Dustin Wilson

County Commissioner Sponsor

ATTEST:



Karen Hurst, County Clerk